

Chapmanslade School
KS2 Teaching Assistant Person Specification

Job Requirements	Essential	Desirable
<p>Qualifications, Experience and Training</p>	<p>A good general level of education which demonstrates: oral and written communication skills; understanding of standard English and grammar; and mathematical ability</p> <p>Used to following instructions and to using own initiative when appropriate</p> <p>A willingness to undertake training and to improve own skills in line with the demands of the National Curriculum, and with safeguarding requirements</p>	<p>Further or higher qualifications relevant to the post</p> <p>Recent experience of working in a school, particularly in a role which supports learning at KS2</p> <p>Familiarity with the safeguarding responsibilities of adults working in schools</p>
<p>Skills and Abilities</p>	<p>Enjoys being part of a team committed to achieving the same goals</p> <p>Believes that all pupils, whatever their background or family circumstances, can and will make good progress when properly supported to do so</p> <p>Able to deal calmly with pupils who may be worried, upset or angry, in line with the school's ethos and behaviour policy</p> <p>Good communication and inter-personal skills; able to work in a team</p> <p>Available to work contracted hours between 8:45am and 1:15pm Monday to Friday during term time, including lunch time duties. Please check the school term dates calendar and note in your application any periods that you will be unavailable during the 2018-19 year .</p>	<p>Evidence of working effectively with a range of different people</p> <p>Experience of working with children and/or families, particularly in an educational setting</p> <p>Able to manage behaviour effectively using a range of strategies in line with our ethos</p> <p>Excellent communication and inter-personal skills; able to work effectively in a team</p> <p>Willing to contribute to the wider life of the school by being available occasionally to: go on school day trips; go on the class residential trip; accompany a sports team to a fixture. Additional hours beyond those contracted are always optional and are either paid or exchanged for time off in lieu.</p>
<p>Personal Qualities</p>	<p>Ambitious and confident, committed to being a learner</p> <p>Energetic, motivated, adaptable and hard-working</p> <p>Punctual and organised, sees the jobs that need doing</p> <p>Able to protect and promote the Christian ethos of our school</p>	<p>Sense of humour and able to keep things in perspective</p> <p>Tidy and hates clutter!</p> <p>Has visited the school (if living locally)</p>