

### Chapmanslade School - Key Stage 2 Teacher Person Specification

Job Requirements	Essential	Desirable
Qualifications, Experience and Training	<p>Honours Degree and QTS underpinned by good qualifications in English and Maths</p> <p>At least one year's recent successful experience of teaching all subjects to a mixed ability class</p> <p>Experience of using assessment diagnostically to inform future planning and teaching</p> <p>Knowledge of how children learn and evidence of how you inspired and motivated different groups of pupils</p> <p>Knowledge of safeguarding</p>	<p>Evidence of higher qualifications relevant to teaching</p> <p>Evidence of recent relevant professional development linked to whole class teaching at KS2</p> <p>Experience of preparing pupils to meet end of year targets, or for statutory assessment</p> <p>Experience of leading a project or performance beyond your own class or of leading a curriculum subject across the whole school</p> <p>Recent safeguarding training</p>
Knowledge, Skills and Abilities	<p>A consistently good classroom teacher who is able to inspire and challenge all pupils regardless of starting points</p> <p>Ability to think creatively when planning lessons, building on what children already know and can do</p> <p>Familiar with the knowledge based curriculum, and with a mastery approach to the teaching of mathematics</p> <p>Excellent communication and inter-personal skills; able to work effectively in a team</p> <p>Willing to contribute fully to the wider life of the school</p>	<p>Experience of working with challenging behaviour and the skills to get the best from every child</p> <p>Able to maintain a healthy work / life balance</p> <p>Experience of using White Rose Maths</p> <p>Evidence of working effectively with all stakeholders (eg parents, other professionals)</p> <p>Confident to take groups to sporting or musical events, and to plan class trips</p>
Subject Leadership	<p>Ready to take ownership of a curriculum area. You will be fully supported to become a confident middle leader. Art and music expertise are not required.</p> <p>Willing to attend training and development meetings, and to draw on professional support and advice.</p>	<p>A demonstrable interest in art and/or music as curriculum subjects. Expertise is not required.</p> <p>Able to articulate a philosophy of the importance of art and /or music in a balanced curriculum.</p>
Personal Qualities	<p>Loves teaching – and it shows</p> <p>Energetic, confident, kind and motivated</p> <p>High expectations of self and pupils</p> <p>Punctual and organised</p> <p>Able to protect and promote the Christian ethos of our school</p>	<p>Ambitious – you aspire to senior leadership in the future</p> <p>Your great sense of humour helps you to keep things in perspective</p> <p>Has visited the school and can evidence why you and Chapmanslade are a perfect fit</p> <p>Tidy and hates clutter!</p>