

Chapmanslade School –EYFS/KS1 Teacher Person Specification

Job Requirements	Essential	Desirable
Qualifications, Experience and Training	<p>Honours Degree and QTS underpinned by good qualifications in English and Maths</p> <p>Recent relevant experience of teaching EYFS. Confidence in the teaching of phonics and early reading skills, and in the teaching of early mathematics</p> <p>Knowledge of how children learn and how to inspire and motivate different groups of pupils including those with SEND</p> <p>Evidence of high quality environment planning that stimulates, challenges and allows young pupils to demonstrate their attainment</p> <p>Knowledge of safeguarding</p>	<p>Sounds-write phonics training.</p> <p>Evidence of recent relevant CPD linked to whole class teaching including specific SEND</p> <p>Recent experience of teaching KS1 including teaching mathematics using mastery approach</p> <p>Experience of effectively deploying classroom resources including self and Teaching Assistant to achieve optimum outcomes for pupils</p> <p>Experience of leading a curriculum subject across the whole school, particularly Early Years</p> <p>Recent safeguarding training</p>
Skills and Abilities	<p>A consistently good classroom teacher who is able to inspire and challenge all pupils regardless of starting points</p> <p>Ability to think creatively when planning lessons, records observations regularly and is computer literate</p> <p>Ability to prioritise and manage own workload while recognising the importance of working in partnership with your job share</p> <p>Excellent communication and inter-personal skills; able to work effectively in a team and build strong partnerships with parents</p> <p>Willing to contribute fully to the wider life of the school</p>	<p>Experience of working with challenging behaviours and the skills to get the best from every child</p> <p>Able to maintain a healthy work / life balance</p> <p>Previous experience of a successful job share</p> <p>Evidence of working effectively with all stakeholders including external professionals</p> <p>Confident to take teams to plan and lead class trips</p>
Knowledge	Understands the importance of whole school curriculum development and subject leadership within the Ofsted Framework	A demonstrable interest and ability to lead Early Years and perhaps other curriculum subjects
Personal Qualities	<p>Energetic, confident, calm, kind and motivated. You love teaching – and it shows</p> <p>High expectations of self and pupils but able to maintain non-work interests</p> <p>Punctual and organised</p> <p>Able to protect and promote the Christian ethos of our school</p>	<p>Your great sense of humour helps you to keep things in perspective</p> <p>Has visited the school (if local) and can evidence why you and Chapmanslade are a perfect fit</p>